

Best Practices for Inclusion and Retention of Faculty and Staff

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Abstract

This study provides a series of best practices for the hire and inclusion of minority faculty at National University. National University's Western Association of Schools and Colleges (WASC) Team Report from the 2011 site visit emphasized the need for our university to make greater strides in its diversity of students and faculty. This plan specifically identifies the diversity efforts to improve the University's diversity at the faculty and staff levels based on a review of other higher education institution's initiatives. Institutions such as Brown, Purdue, Auburn, and the University of California System were reviewed for the development of this plan and study.